

FASTCAPITAL360

Applicant's name:

Name of interviewer:

Date:

Job Title:

Rating: 5 - Exceptional; 4 - Above average; 3 - Average; 2 - Below average; 1 - Unsatisfactory

Education: Does the candidate have the appropriate computer-related degrees and certifications?

Rating:

Technical: Does the candidate have experience with the software used in your business? How will they maintain or upgrade the current system or handle a change?

Rating:

Work experience: What past projects have utilized the candidate's knowledge and expertise? How did they use creativity and innovation to solve problems? How do they identify the problem areas and find solutions?

Rating:

Behavioral: How the candidate will bring something new to your company? What is the degree of the candidate's work passion, and will that passion get applied in your business? What kind of work environment does the candidate prefer?

Rating:

Comments:

Final recommendation:

_____ Recommend for hire

_____ Hold for further interviews

_____ Not recommended