

FASTCAPITAL360

Applicant's name:

Name of interviewer(s):

Date

Job Title:

Rating: 5 - Exceptional; 4 - Above average; 3 - Average; 2 - Below average; 1 - Unsatisfactory

Work Experience: What positions have the candidate held? What past projects have utilized the candidate's knowledge and expertise?

Rating:

Approach to problem-solving: Is the candidate able to organize issues and come up with pathways to solve problems? Can the candidate find solutions to ambiguous situations with incomplete data?

Rating:

Education: What relevant degrees and certifications does the candidate have?

Rating:

Communication: Are the candidate's answers concise, clear, well-organized and easy to follow? Was it difficult to get information from the candidate?

Rating:

Behavioral: How will the candidate will bring something new to your company? What is the degree of the candidate's work passion, and will that passion get applied in your business? What kind of work environment does the candidate prefer?

Rating:

Comments:

Final recommendation:

_____ Recommend for hire

_____ Hold for further interviews

_____ Not recommended